

February 13, 2024

Company name: Kajima Corporation
Representative: Hiromasa Amano
President and Representative Director
Securities code: 1812
(Tokyo Prime, Nagoya Premier)
Inquiries: Naoshi Nishizawa
Executive Officer,
Deputy General Manager, Administration Division,
General Manager, General Administration Department
Tel. +81-(0)3-5544-1111

Announcement of Changes in Directors and Audit & Supervisory Board Members

Kajima Corporation (the “Company”), at the Board of Directors’ Meeting held today, adopted a resolution to change Directors and Audit & Supervisory Board Members as follows.

The changes will be officially determined after obtaining approval at the Ordinary Stockholders’ Meeting to be held on June 25, 2024, and the subsequent Audit & Supervisory Board Meeting.

1. Change of Directors (scheduled for June 25, 2024)

(1) Retiring member

Director Ken Uchida
(scheduled to assume office as Standing Advisor)

(2) New candidate

Director Takashi Kumano
(current position: Standing Audit & Supervisory Board Member)

2. Change of Audit & Supervisory Board Members (scheduled for June 25, 2024)

(1) Retiring members

Standing Audit & Supervisory Board Member Takashi Kumano

Audit & Supervisory Board Member Yukiko Fujikawa
(Outside Audit & Supervisory Board Member)

(2) New candidates

Standing Audit & Supervisory Board Member Toshiaki Kobayashi
(current position: General Manager, Legal Department, Administration Division)

Audit & Supervisory Board Member Makiko Nakamori (Certified Public Accountant)
(Outside Audit & Supervisory Board Member)

(3) Career summary of the candidate for Outside Audit & Supervisory Board Member

Name (Date of birth)	Career summary	Number of shares of the Company held
Makiko Nakamori (August 18, 1963)	April 1987 Joined NIPPON TELEGRAPH AND TELEPHONE CORPORATION October 1991 Joined Inoue Saito Eiwa Audit Corporation (currently KPMG AZSA LLC) April 1996 Registered as a certified public accountant July 1997 Representative Partner, Nakamori CPA offices (to the present) (Important concurrent positions) Representative Partner, Nakamori CPA offices Outside Audit & Supervisory Board Member, LIFULL Co., Ltd. Outside Director, ITOCHU Corporation Auditor, National Consumer Affairs Center of Japan, Incorporated Administrative Agency	0 shares

Disclaimer: This document is an English translation of the announcement titled “Announcement of Changes in Directors and Audit & Supervisory Board Members” which is filed with Stock Exchanges in Japan on February 13, 2024. The Company provides this translation for your reference and convenience only without any warranty as to its accuracy. In case of any discrepancy between the translation and the Japanese original, the latter shall prevail.

[Reference]

The Directors and Audit & Supervisory Board Members scheduled to be in office after the conclusion of the Ordinary Stockholders' Meeting on June 25, 2024 are as follows:

(Underlined parts are amended.)

(Directors)

Position	Name
Chairman and Representative Director	Yoshikazu Oshimi
President and Representative Director	Hiromasa Amano
Representative Director	Keisuke Koshijima
Representative Director	Masaru Kazama
Director	Hiroshi Ishikawa
Director	Takeshi Katsumi
<u>Director</u>	<u>Takashi Kumano</u>
Outside Director	Kiyomi Saito
Outside Director	Yoichi Suzuki
Outside Director	Tamotsu Saito
Outside Director	Masami Iijima
Outside Director	Kazumine Terawaki

(Audit & Supervisory Board Members)

Position	Name
Outside Standing Audit & Supervisory Board Member	Masahiro Nakagawa
Standing Audit & Supervisory Board Member	Kazushi Suzuki
<u>Standing Audit & Supervisory Board Member</u>	<u>Toshiaki Kobayashi</u>
Outside Audit & Supervisory Board Member	Emiko Takeishi
<u>Outside Audit & Supervisory Board Member</u>	<u>Makiko Nakamori</u>