

February 12, 2025

Company name: Kajima Corporation
Representative: Hiromasa Amano
President and Representative Director
Securities code: 1812
(Tokyo Prime, Nagoya Premier)
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Announcement of Changes in Directors and Audit & Supervisory Board Member

Kajima Corporation (the “Company”), at the Board of Directors’ Meeting held today, adopted a resolution to change Directors and Audit & Supervisory Board Member as follows.

The changes will be officially determined after obtaining approval at the Ordinary Stockholders’ Meeting to be held on June 27, 2025, and the subsequent Audit & Supervisory Board Meeting.

1. Change of Directors (scheduled for June 27, 2025)

(1) Retiring member

Director (Outside Director)

Kiyomi Saito

(scheduled to assume office as Advisor)

(2) New candidate

Director (Outside Director)

Yuko Yasuda

(current position: Director, Executive Vice President, Board Advisors Japan, Inc.)

(3) Career summary of the candidate for Outside Director

Name (Date of birth)	Career summary	Number of shares of the Company held
Yuko Yasuda (September 16, 1961)	<p>April 1985 Joined IBM Japan Ltd.</p> <p>September 1991 Joined Booz Allen Hamilton Inc.</p> <p>September 1993 Joined Russell Reynolds Associates Japan Inc.</p> <p>June 1996 Managing Director, Russell Reynolds Associates Japan Inc.</p> <p>April 2003 Country Manager, Japan, Russell Reynolds Associates Japan Inc.</p> <p>Executive Committee Member, Russell Reynolds Associates Inc.</p> <p>April 2013 Executive Committee Member, Russell Reynolds Associates Inc.</p> <p>July 2020 Joined Board Advisors Japan, Inc. as Senior Partner (former Corporate Governance Promotion Organization, Inc.)</p> <p>May 2023 Director, Executive Vice President, Board Advisors Japan, Inc. (to the present)</p> <p>(Important concurrent positions) Outside Director, Murata Manufacturing Co., Ltd. Outside Director, Eisai Co., Ltd.</p>	0 shares

2. Change of Audit & Supervisory Board Member (scheduled for June 27, 2025)

(1) Candidate (renominated)

Standing Audit & Supervisory Board Member

Kazushi Suzuki

Disclaimer: This document is an English translation of the announcement titled “Announcement of Changes in Directors and Audit & Supervisory Board Member” which is filed with Stock Exchanges in Japan on February 12, 2025. The Company provides this translation for your reference and convenience only without any warranty as to its accuracy. In case of any discrepancy between the translation and the Japanese original, the latter shall prevail.

[Reference]

The Directors and Audit & Supervisory Board Members scheduled to be in office after the conclusion of the Ordinary Stockholders' Meeting on June 27, 2025 are as follows:

(Underlined parts are amended.)

(Directors)

Position	Name
Chairman and Representative Director	Yoshikazu Oshimi
President and Representative Director	Hiromasa Amano
Representative Director	Keisuke Koshijima
Representative Director	Masaru Kazama
Director	Hiroshi Ishikawa
Director	Takeshi Katsumi
Director	Takashi Kumano
Outside Director	Yoichi Suzuki
Outside Director	Tamotsu Saito
Outside Director	Masami Iijima
Outside Director	Kazumine Terawaki
<u>Outside Director</u>	<u>Yuko Yasuda</u>

(Audit & Supervisory Board Members)

Position	Name
Outside Standing Audit & Supervisory Board Member	Masahiro Nakagawa
Standing Audit & Supervisory Board Member	Kazushi Suzuki
Standing Audit & Supervisory Board Member	Toshiaki Kobayashi
Outside Audit & Supervisory Board Member	Emiko Takeishi
Outside Audit & Supervisory Board Member	Makiko Nakamori